

# HUMAN RESOURCE MANAGEMENT - REFLECTION



I ask for what I desire as we begin this topic



I pray that my entire being become open to God's grace



I imagine these texts being addressed to me, and note my response

### Grace: To be able to form individuals to become men and women for and with others

It is said about a Superior General that was given several reports of some men who wished to enter the Society of Jesus by professing their final vows. After close consideration, prayer, and discernment, the General gave all the reports back with an approval except one. His assistants and counsellors did not ask him about it. One day they saw him in the corridor with the report of this person between his hands. He stopped near one of his assistants whom he trusted had good judgement and asked him: "Do you see this person leading the Society of Jesus?". The answer was "no", this confirmed his thought and in that moment he decided not to allow this person to become a full member of this institution.

Anonymous Story

Although a mystic, Ignatius lived with his feet on the ground and was enmeshed in thousands of prosaic duties and dull day-to-day work, giving himself to a multiplicity of ministries, particularly to what he considered to be the most important task of all – forging his men and forming his 'least Society', which had just seen the light of day and had already become the 'dispersed Society'. He had to set guidelines for the Order and also maintain the unity and cohesion of its members, scattered as they were over the face of the earth. Ignatius had a sense for the concrete; he was not at home with either abstractions or vague ideas.

Brian Grogan SJ - Alone & On Foot (Forging His Men)

'For the kingdom of heaven is like a landowner who went out early in the morning to hire labourers for his vineyard. After agreeing with the labourers for the usual daily wage, he sent them into his vineyard. When he went out about nine o'clock, he saw others standing idle in the market-place; and he said to them, "You also go into the vineyard, and I will pay you whatever is right."

Matthew 20:1-16

## QUESTIONS FOR REFLECTION

Who are you inviting to become part of the mission of your organisation? What things do you look in them?